

**WYCT-FM**  
**EEO PUBLIC FILE REPORT**  
**October 1st, 2015 to September 30th, 2016**

**3.) RECRUITMENT INITIATIVES**

<b>Type Of Recruitment Initiative</b>	<b>Brief Description Of Activity</b>
<b>Pensacola Junior College Job Fair</b>	Participated by interacting with the students, facility and staff. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng, Station Promotions Director, Andy Chaple Date Of Fair: 1/11/16
<b>University Of West Florida Career Fair</b>	Participated by interacting with the students, facility and staff. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng and Station Promotions Director, Andy Chaple Date Of Fair: 5/13/16
<b>Workforce Escarosa Job Fair</b>	Participated by interacting with the many participants. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng and Station Promotions Director, Andy Chaple Date Of Fair: 7/13/16

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**3.) RECRUITMENT INITIATIVES**

**Santa Rosa Summer Career Fair**

Participated by interacting with the many participants.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Promotions Director, Andy Chaple  
Date Of Fair: 7/26/16

**Santa Rosa Chamber Business Expo**

Participated by interacting with the many participants.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Promotions Director, Andy Chaple  
Date Of Fair: 11/16/15

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**3.) RECRUITMENT INITIATIVES**

**4th Quarter 2015 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**1st Quarter 2016 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**2nd Quarter 2016 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**3rd Quarter 2016 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.